

City of Mill Valley Summary of DEI Trainings

June 2020 – November 2021

Total Hours Reported: 276 hours

Training Titles/Topics

General:

- Addressing Hate Crimes
- Advancing Equity in the First 100 Days and Beyond: A Listening Session
- Advancing Racial Equity The Role of Government
- City Managers Department Roundtable: How Cities are Actively Addressing Diversity
- Community at the Table Speaker Series: Dr. John A. Powell
- Community at the Table Speaker Series: Dr. Peggy McIntosh "White Privilege: Unpacking the Invisible Knapsack"
- Equity, inclusion, and cultural intelligence: Starting the Journey of organizational transformation
- Expanding the Table for Racial Equity #5: The Role of Government - Julie Nelson & Karla Bruce
- GARE Annual Membership Meeting (3-day online convention)
- GARE Foundation Series - Advancing Racial Equity: The Role of Government
- How to be an Ally
- How To Center Racial Equity During Budgeting & Policy Making
- Implicit Bias Training
- Introducing the Racial Equity Data Lab
- Language of Inclusion
- Leading Local Session on Operationalizing Equity: Insights and Strategies for Advancing Equity in your Local Agency and Your Community
- Legal Challenges to Racial Equity
- Living History: Conversations with Courageous Leaders
- Local and Regional Government Alliance on Race and Equity
- Moving from Unconscious Bias to Active Allyship
- Race Counts Marin
- The critical path to DEI - Discuss / Create / Implement
- The Role of Local Government in Times of Crisis
- Unconscious Bias Training for Local Government Communicators
- When Crisis Communication Meets Race & Equity-A Course Every Agency Needs to Respond Effectively

Fire

- CAL JAC Scholarship for Equality seminar
- Climate Disasters, Health Equity, Community Needs, and Participation
- Diversity in the Fire Service
- Equitable and Inclusive Engagement: BIPOC Women Leading Disaster Recovery
- Racial Equity in the Fire Service
- Workplace Culture Assessment Report Review -Fire Service

Housing

- A conversation with Richard Rothstein, Author of "The Color of Law"
- How Government Can Promote Racial Equity – Housing Segregation
- The Roots of Structural Racism: Residential Segregation in the US

Training Titles/Topics Continued

Police

- Cultural Diversity
- Principled Policing
- Reporting Stop Data for RIPA AB953

Human Resources

- Addressing Job Quality and Equity in a Time of Crisis
- HR Series Webinar - The critical path to DEI Discuss | Create | Implement
- Racism in America and at Work - HR's Role in Building a Better Future for All

Library

- Cultural Humility in Public Libraries: Colleagues and Customers
- Fostering an Anti-Racist Library Culture

Arts and Recreation

- ArtChangeUS Cultural Community Benefits Training
- Reimagining a Diverse and Inclusive Great Outdoors